

RUNNING HEAD: Morality and Behavioral Synchrony

**Honesty and Dishonesty Don't Move Together:
Trait Content Information Influences Behavioral Synchrony**

Marco Brambilla, Simona Sacchi

University of Milano-Bicocca

Michela Menegatti, Silvia Moscatelli

University of Bologna

Authors' Note: The first two authors contributed equally to this article and the order of names in the byline is alphabetical. We would like to thank Stefano D'Urso and Dario Peronace for their help in collecting the data. We also thank Ellen Anthony, Olimpia Bernardini, Sonia Yamile Cané, Matteo Mazzà, Letizia Taccaliti, Marta Tritto, and Sara Pireddu for the coding procedures. This work was supported by a grant from the Italian Ministry of Education, University, and Research (FIRB: RBFR128CR6). Correspondence concerning this article should be addressed to Marco Brambilla, University of Milano-Bicocca, Department of Psychology, Piazza dell'Ateneo Nuovo, 1, 20126 – Milano (Italy). E-mail: marco.brambilla@unimib.it

Abstract

Emerging evidence revealed that honesty and trustworthiness are important drivers of the impression-formation process. Questions remain, however, regarding the role of these moral attributes in guiding real and concrete behaviors. Filling this gap, the present study investigated the influence of honesty on a nonverbal behavior that regulates social interactions: behavioral synchrony. Movements were recorded while participants interacted with a partner who was depicted as honest (versus dishonest) or as friendly (versus unfriendly). Results showed that synchrony was affected only by the honesty of the partner. Specifically, the more the interaction partner lacked honesty, the lower the perceived similarity between the self and the interaction partner, which in turn diminished the promptness to engage in behavioral synchrony. Our findings connected the literature on behavioral synchrony with that on the implication of morality for social perception, revealing the key role of the honesty facet of moral character in shaping nonverbal behaviors.

Keywords: Morality; Honesty, Synchrony; Social Perception; Nonverbal Behavior

Honesty and Dishonesty Don't Move Together:

Trait Content Information Influences Behavioral Synchrony

A growing body of research has revealed that individuals are fundamentally motivated to evaluate others on a socio-moral dimension (Abele & Bruckmuller, 2011; De Bruin & Van Lange, 1999; 2000; Fiske, Cuddy, & Glick, 2007; Wojciszke, Bazinska, & Jaworski, 1998; for a review, see Wojciszke, 2005). Indeed, when people interact with others, they are mainly interested in establishing whether someone's intentions are beneficial or harmful and whether it is safe to approach a social target (Cuddy, Fiske, & Glick, 2008; Ybarra, Chan, & Park, 2001). The socio-moral dimension, comprising traits related to human benevolence, assesses the other's perceived intent in the social context and represents an important driver of person and group perception (Fiske et al., 2007).

More recently, it has been shown that the socio-moral dimension comprises distinct evaluative components and that honesty and trustworthiness tend to be far more important than other socio-moral characteristics, such as friendliness and likeability, in establishing others' intentions and in shaping person and group perception (Brambilla & Leach, 2014; Brambilla, Sacchi, Pagliaro, & Ellemers, 2013; Goodwin, 2015; Goodwin, Piazza, & Rozin, 2014). Indeed, people quickly and spontaneously infer other's trustworthiness on the basis of very little information (Todorov, Said, Engell, & Oosterhof, 2008; Wills & Todorov, 2006) and show a memory advantage for faces varying on honesty and trustworthiness compared with those varying on likeability and friendliness (Rule, Slepian, & Ambady, 2012). In a similar vein, global impressions of individuals and groups are better predicted by information about the target's honesty and trustworthiness than by information pertaining to other characteristics (i.e., friendliness, likeability, and intelligence) (Brambilla & Leach, 2014; Cottrell, Neuberg, & Li, 2007; Goodwin et al., 2014; Leach, Ellemers, & Barreto, 2007). Thus, individuals rate trustworthiness as the most desirable characteristic for an ideal person to possess (Cottrell et al., 2007), and honesty is key in order to define whether someone is an opportunity or a threat (Brambilla et al., 2013). Furthermore,

honesty and trustworthiness judgments play a prominent role in shaping ingroup pride and identification (Leach et al., 2007).

These insights aside, remarkably little is known about how such moral qualities of a target impact upon subsequent behaviors that regulate social interactions. Moreover, most studies in this area have considered explicit responses, overlooking nonverbal responses. Thus, one intriguing question is whether the prominent role of honesty and trustworthiness qualities of moral character in social judgment extends beyond overall perceptions and initial impressions to influence nonverbal behaviors. We tested this possibility by considering the honesty facet of moral character and by investigating how such a moral attribute impacts a nonverbal behavior that regulates social interactions: interpersonal synchrony (Semin, 2007; Semin & Cacioppo, 2008).

Interpersonal Synchrony and Honesty

Research has long noted that in everyday life people spontaneously coordinate their actions with those of an interaction partner (Cappella, 1997; Chartrand & Bargh, 1999). As such, interpersonal coordination is typically divided between mimicry and synchrony (Barnieri & Rosenthal, 1991). Mimicry refers to the taking of postures, gestures, face expressions, and mannerisms of interaction partners (Chartrand & Bargh 1999; Lakin, Jefferis, Cheng, & Chartrand, 2003). By contrast, interactional synchrony implies that the bodily movements of co-actors are coordinated in both form (i.e., the manner and style of movements) and time (i.e., the temporal rhythm of movements). In other words, synchrony implies that the interactional partners make the same actions simultaneously (Semin, 2007; Semin & Cacioppo, 2008). Such a synchronization of behaviors is a robust tendency in human behavior that may occur either spontaneously and without individual awareness (Strogatz, 2003; van Ulzen, Lamoth, Daffertshofer, Semin, & Beek, 2008) or under conditions of complete conscious direction and explicit instruction (Lumsden, Miles, & Macrae, 2014).

Synchrony is unanimously considered as a basic facet of human interaction that is functional for bonding people together (Semin, 2007; Semin & Cacioppo, 2008). Specifically, a

good deal of work has shown that acting in synchrony elicits feelings of connectedness and social cohesion, increases affiliation, and promotes cooperative behaviors (Hove & Risen, 2009; Macrae, Duffy, Miles, & Lawrence, 2008; Wiltermuth & Heat, 2009; Valdesolo, Ouyang, & DeSteno, 2010). In a similar vein, synchrony fosters compassion and altruistic behaviors (Valdesolo & DeSteno, 2011). Recent work has also revealed that behavioral synchrony is influenced by the social context and that individuals are less likely to synchronize their movements with partners with whom they anticipate a negative interaction (because the partner turned up late for the experimental session) (Miles, Griffiths, Richardson, & Macrae, 2010).

Departing from this body of work, we investigated whether the coordination dynamics that underlie interpersonal synchrony are influenced by the moral characteristics describing the partner involved in the interaction. This might help to extend prior findings on the factors promoting or disrupting interpersonal synchrony as well as the work on the behavioral implication of morality. Indeed, prior evidence suggests that individuals are less likely to coordinate their actions with those toward whom they anticipate a negative interaction (Miles et al., 2010) but did not define the specific person characteristics that may enhance or diminish behavioral synchrony. In a similar vein, the key role of morality - in particular of honesty and trustworthiness - in shaping initial impressions and evaluations in interpersonal relations raises the question of whether moral attributes also impact upon nonverbal responses as a way to gain more insight into the behavioral implications of morality. Importantly, a good deal of work has shown that interpersonal synchrony is a pathway through which people influence each other, affecting the development of social interactions (Hove & Risen, 2009; Semin, 2007; Semin & Cacioppo, 2008). Thus, to be able to fully understand how and why some facets of moral character constitute such important factors in social judgment, we need to broaden our understanding of how such moral attributes affect nonverbal responses that precede socially meaningful behaviors.

Thus, we investigated whether honesty-trait information of an individual person influences interpersonal synchrony. Considering that it has been shown that honesty strongly influences person

perception (for a review, Brambilla & Leach, 2014; Goodwin, 2015), one possibility is that the coordination dynamics that underlie interpersonal synchrony may be more sensitive to variations on a target's honesty than to variation on other facets of the socio-moral character. We explored this possibility in the current work by manipulating honesty and friendliness. Indeed, although honesty and friendliness are two prosocial characteristics referring to the broader socio-moral dimension, they play distinct roles in the impression-formation process (Brambilla & Leach, 2014; Goodwin, 2015; Goodwin et al., 2014). Honesty characteristics tend to be far more important than friendliness characteristics in order to establish someone's intentions (Brambilla & Leach, 2014). Accordingly, we predicted that interpersonal synchrony would be more sensitive to variations on a target's honesty than on target's friendliness.

Two distinct processes might lie at the basis of this hypothesized effect. Given the key role of honesty in the impression-formation process (Brambilla & Leach, 2014; Goodwin et al., 2014), one possibility is that overall impressions (i.e., impressions regarding the goodness vs. badness of a social target) about the interactional partner would trigger the hypothesized effect of honesty on behavioral synchrony. Thus, the more an individual is dishonest, the more it is likely to elicit negative impressions, which in turn should diminish behavioral synchrony.

A second potential mechanism that might explain the hypothesized effect of honesty on behavioral synchrony is perceived similarity between the self and the interaction partner. Prior research has shown that honesty influences perceived similarity such that individuals feel more similar to highly honest individuals rather than to those who lack honesty (Allison, Messick, & Goethals, 1989; Van Lange & Sedikides, 1998). Indeed, honesty is a highly valued trait and individuals tend to feel similar to those they like (Byrne, 1971). In a similar vein, perceived self-other overlap and interpersonal coordination are inherently linked. As a case in point, people show greater mimicry when they interact with an ingroup member (who is supposed to be perceived as more similar to the self) than when they interact with an outgroup member (Yabar, Johnston, Miles,

& Peace, 2006). Thus, one might expect that the more an individual is dishonest, the less he/she should be perceived as similar to the self, which in turn should diminish behavioral synchrony.

Method

Participants

Ninety-two students from the University of Milano-Bicocca (Italy) voluntarily took part in the study. However, six participants were excluded because they failed to follow the instructions. We further excluded seven participants that unmasked the confederate involved in the experiment, leaving thus a total of seventy-nine participants (34 male, 45 females, $M_{age} = 22.87$, $SD = 5.01$).

Materials and Procedure

Students were asked to participate in a study about interpersonal interactions that required two individuals to take part. The supposed other participant was in fact a male confederate who was already present when the participant arrived at the laboratory. Before starting the interaction task both the participant and the confederate were asked to present themselves by writing on a lined sheet of paper about a recent personal past experience. This task was framed as an initial task that might help the supposed two participants to start knowing each other. Then, both the participant and the confederate were given 2 minutes to read each other's story. We employed a 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) between participants design. Participants were randomly assigned to one of the four conditions.

Thus, in the honest condition, the confederate wrote that he went to the cinema and that he found a wallet with 300 Euros near his seat. He went to the reception desk and helped to find the owner of the wallet. In the dishonest condition, the confederate wrote that after finding the wallet he took the money and left the cinema. In the friendly condition, the confederate wrote that he went out for dinner with a friend and some other people that he hadn't met before. Despite this, he was friendly with everybody and talked to his friend's guests. In the unfriendly condition, the confederate wrote that he was rude and unfriendly with the guests (see Appendix). To ascertain that the stories employed in the experiment were perceived as related to either honesty or friendliness,

we asked 66 students ($M_{age}=24.58$; $SD=8.13$) not involved in the main study to rate the stories on their honesty- and friendliness-relatedness on two separate scales ranging from 1 (*not at all*) to 7 (*extremely*). Pre-test results revealed an interaction effect between the manipulated dimension and the relatedness scores, $F(1,61)=33.64$, $p=001$, $\eta_p^2=.33$, such that the honest and dishonest stories were rated as more related to honesty ($M=5.56$, $SD=2.15$) than to friendliness ($M=3.63$, $SD=1.84$), $p=.001$. By contrast, the friendly and unfriendly stories were rated as more related to friendliness ($M=4.92$, $SD=1.93$) than to honesty ($M=3.21$, $SD=1.47$), $p=.001$.

After reading the stories, the participant and the confederate were asked to report their global impression of the partner involved in the experiment without revealing the score to each other (i.e., ‘What is your global impression of the other participant?’), using a seven-point scale ranging from -3 (extremely negative) to +3 (extremely positive) (see, De Bruin & Van Lange, 1999).

Then, we introduced the synchrony task. Participants were told that the task was interested in exploring the motor skills of the student population. The participant and the confederate were supposedly randomly assigned to either the role of model or to the role of mimicker. Actually, the confederate always acted as the model and the participant as the mimicker. Next, the confederate and the participant were asked to seat opposite each other and the mimicker was asked to imitate the model’s movements simultaneously. Their movements were recorded by a webcam. In all the experimental conditions, the confederate performed a total of 20 movements, following the same order. Each movement started and ended with the hands on the table with a break of 5 seconds between each movement. In particular, the confederate performed neutral movements that were not incorporated into a conversation. The first 4 movements were used as practice trials; the last 16 as experimental trials (Figure 1 displays the sequence of movements). The movements lasted 2.87 sec on average and the whole interaction took around 3 minutes¹.

After the imitation task, participants were asked to report their global impression of the partner involved in the experiment using the same item employed before the interaction. Then, participants were asked to evaluate themselves and the confederate on 3 honesty traits (i.e., sincere, honest, and trustworthy) and 3 friendliness-related traits (i.e., friendly, kind, and sociable).

Participants provided all their responses on 7-point scales, ranging from 1 (*not at all*) to 7 (*extremely*). At the end of the experiment, participants were thanked and fully debriefed.

Results

First, we reported the results concerning the effect of the trait content manipulation on the global impression of the confederate and on the perceived similarity between the participant and the confederate. Second, we detailed the effects of the manipulation on behavioral synchrony. Third, we reported the mediation analyses testing whether global impressions and perceived similarity mediated the effect of the trait content manipulation on behavioral synchrony. Finally, we reported additional analyses aimed at ruling out alternative explanations for our findings.

Overall Impressions. First, we submitted the global impression of the partner (i.e., the confederate) to a 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) \times 2 (Time: pre- vs. post-interaction) ANOVA with the first two factors varying between-participants and the last one within participants. The analysis yielded an expected main effect of valence, $F(1, 71) = 35.76, p < .001, \eta_p^2 = .33$. Participants rated the confederate who described a negative episode ($M = -.18, SD = 1.42$) less favorably than the confederate describing a positive event ($M = 1.38, SD = 1.04$). More crucially, we found a dimension by valence interaction, $F(1, 71) = 9.33, p = .003, \eta_p^2 = .12$ (see Table 1 for means). Thus, the highly honest partner elicited more positive impressions than the highly friendly partner, $t(38) = 2.15, p = .04, d = .16, 95\% \text{ CI} [-.46, .78]$. By contrast, the dishonest partner elicited more negative impressions than the unfriendly one, $t(36) = 2.19, p = .04, d = .17, 95\% \text{ CI} [-.81, .47]$. The difference between the friendly and unfriendly conditions was significant, $t(35) = 2.59, p = .01, d = .20, 95\% \text{ CI} [-.84, .45]$, but less prominent than between the honest and dishonest conditions, $t(39) = 6.05, p < .001, d = .44, 95\% \text{ CI} [-1.06, .18]$, effect-size

comparison (Rosenthal & Rosnow, 1984): $z = 1.85, p = .03$. We further found a three way interaction, $F(1, 71) = 4.31, p = .04, \eta_p^2 = .05$, showing that the interaction between valence and dimension on the first measure of impression, $F(1, 73) = 12.10, p = .001, \eta_p^2 = .14$, decreased after the interaction task, $F(1, 72) = 2.66, p = .10, \eta_p^2 = .04$. Taken together, these findings revealed that honesty has a leading role over friendliness in driving global impressions.

Perceived similarity. To test whether honesty and friendliness represented two distinct characteristics, we carried out a factor analysis with Varimax rotation on traits attributed to the self and traits attributed to the confederate. The analysis on self- perception confirmed that the items fall into two distinct factors, representing honesty (factor loadings: sincere = .77, honest = .81, trustworthy = .84) and friendliness (factor loadings: friendly = .89, kind = .74, sociable = .85), which account for 70.84% of the variance. The analysis on the confederate revealed the same two factors, i.e., honesty (factor loadings: sincere = .79, honest = .88, trustworthy = .86) and friendliness (factor loadings: friendly = .80, kind = .87, sociable = .82) which account for 76.17% of the variance.

Next, to analyze the effect of our manipulation on the perceived similarity between the self and the other, we subtracted the rating of honesty ($\alpha = .85$) and friendliness ($\alpha = .83$) traits that participants attributed to the confederate from the rating of honesty ($\alpha = .75$) and friendliness ($\alpha = .79$) traits that participants attributed to themselves. Thus, a positive index indicates a greater dissimilarity and a better evaluation of the self when compared to the other.

We carried out a 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) \times 2 (Traits: honesty vs. friendliness) ANOVA with the first two factors varying between-participants and the last one within-participants. The analysis yielded a main effect of valence, $F(1, 73) = 13.19, p = .001, \eta_p^2 = .15$. The dissimilarity between the participants' self-evaluation and the confederate evaluation was larger when the interaction partner reported a negative behavior ($M = 1.50, SD = 1.33$) than when he evoked a positive behavior ($M = .70, SD = 1.05$). We further found a three-way interaction between traits, valence, and dimension, $F(1, 73) = 15.87, p < .001, \eta_p^2 = .18$ (Table 2).

The difference between the perception of the self and of the other on friendliness-related traits was greater when the partner described himself as unfriendly than friendly, $t(35) = 2.13, p = .04, d = .17$, 95% CI [-.48, .81]; the analysis did not yield any difference between the unfriendly and friendly condition on honesty-related traits, $t(35) = 1.10, p = .28$. By contrast, the difference between the perception of the self and of the other on honesty-related traits was greater when the partner described himself as dishonest than honest, $t(38) = 6.09, p < .001, d = .44$, 95% CI [-.18, 1.07]; the analysis did not reveal any difference between the dishonest and honest condition on friendliness-related traits, $t(38) = 1.55, p = .13$. Since the difference between the dishonest and honest condition on honesty traits was greater than the difference between the friendly and unfriendly condition on friendliness traits ($z = 2.13, p = .02$), we further found a two-way interaction effect between traits and dimension, $F(1, 73) = 7.67, p = .007, \eta_p^2 = .09$, and a main effect of traits, $F(1, 73) = 6.35, p = .01, \eta_p^2 = .08$. Hence, participants perceived themselves better than the partner on honesty-related traits ($M = 1.31, SD = 1.41$) than on friendliness-related traits ($M = .88, SD = 1.33$), $t(76) = 2.16, p = .03, d = .04$, 95% CI [-.33, .28]. Finally, we found a two-way interaction between dimension and valence, $F(1, 73) = 6.88, p = .01, \eta_p^2 = .09$. The difference between the self and the dishonest partner was greater than the distance between the self and the unfriendly one, $t(36) = 2.78, p = .009, d = .21$, 95% CI [-.42, .85], whereas there was no difference in the perceived similarity between the self and the honest or the friendly target $t(37) = .80, p = .43$. To sum up, these findings revealed that honesty has a greater influence on perceived similarity than friendliness.

Synchrony. Three independent judges blinded to the experimental conditions were presented with the videos and instructed to evaluate the sixteen movements for each participant on seven qualitative criteria (Bernieri, Reznick, & Rosenthal, 1988; Vacharkulksemsuk & Fredrickson, 2012): the mimicker's movement started at the same time of the model's movement (start); the movements ended at the same time (end); the mimicker and the model moved synchronously (synchrony); the mimicker and the model moved at the similar speed (speed); the mimicker precisely imitated the model (rigor); the mimicker's movement was fluid (fluidity); the

mimicker's movement was awkward (clumsiness). The judges provided their answers on four-point scales ranging from 1 (*not at all*) to 4 (*extremely*). For each participant, we ran a within subject correlation between the seven evaluations of judge 1 and of judge 2 ($r=.75$), between the seven evaluations of judge 1 and of judge 3 ($r=.66$) and between the seven evaluations of judge 2 and of judge 3 ($r=.77$). Since the judges' agreement proved to be satisfying ($r_{mean}=.73$), the evaluations have been averaged. An exploratory factor analysis (maximum likelihood method with varimax rotation) indicated a two-factor solution (83% of variance): the first factor, Time ($\alpha = .96$), included the four items related to the temporal rhythm of actions (start, end, synchrony, and speed); the second factor, Form ($\alpha = .76$), included the three items related to the quality of the movements (rigor, fluidity, and the reverse score of clumsiness). This distinction is in line with previous works, highlighting that behavioural synchrony can be defined by both the temporal rhythm and the style of actions (Kimura & Daibo, 2006). On these two composite scores, we carried out a 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) ANOVA. On Time, the analysis yielded neither a main effect of dimension, $F(1, 75) = 1.27, p = .26$, nor of valence, $F(1, 75) = .39, p = .53$. However, we found a two-way interaction, $F(1, 75) = 4.48, p = .04, \eta_p^2 = .06$ (Table 3). Whereas participants' imitation of the unfriendly and the friendly partner were judged equally synchronic, $t(36) = .98, p = .33$, the temporal synchrony with the dishonest partner was judged lower than the temporal synchrony with the honest model, $t(39) = 2.10, p = .04, d = .67, 95\% \text{ CI} [-1.30, -.04]$. Furthermore, Time scores obtained by participants synchronizing with the dishonest partner was lower than the scores obtained by participants imitating the unfriendly one, $t(37) = 2.53, p = .02, d = .81, 95\% \text{ CI} [-1.46, -.16]$, whereas there was no difference in Time in synchronizing with friendly and honest partners, $t(38) = .65, p = .52$. The analysis did not yield any effect on Form score, $F_s(1, 75) < .77, p_s > .38$.

In order to support the judges' qualitative analysis, all recorded experimental sessions were further analyzed with the Observer XT software by a highly trained coder. Blind to the participants' experimental condition, for each trial, the coder coded the time the model started the movement and

the time the mimicker started the imitation of the same movement. Then the delay was computed subtracting the model's time from mimicker's time. Such a delay which was negatively correlated with Time ($r = -.43, p < .001$) was used as an index of promptness to synchronize (Bernieri et al., 1988). The delays (in sec) for the 16 movements were averaged into a composite score which was submitted to a 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) ANOVA (Table 4). The analysis revealed an interaction between dimension and valence, $F(1, 75) = 3.71, p = .05, \eta_p^2 = .05$. Whereas participants were equally prompt to synchronize with the unfriendly and the friendly partner, $t(36) = .35, p = .73$, they proved to be less ready to synchronize with the dishonest partner than with the honest one, $t(39) = 2.43, p = .02, d = .17, 95\% \text{ CI} [-.44, .78]$. Furthermore, the delay in synchronizing with the dishonest partner was higher than the delay in synchronizing with the unfriendly one, $t(37) = 2.50, p = .02, d = .19, 95\% \text{ CI} [-.44, .82]$, whereas there was no difference between the friendly and the honest partner, $t(38) = .28, p = .78$. The analysis did not yield a main effect of dimension, $F(1, 75) = 2.34, p = .13$, nor of valence, $F(1, 75) = 2.00, p = .16^2$.

Mediation Analysis. We explored the possible underlying mechanisms of the effect of trait dimensions on synchrony through a moderated mediation analyses using PROCESS macro (Hayes, 2013; model 7, 5000 bootstrap resampling) with “valence” as independent variable, “dimension” as moderator, “global impression” as a first mediator, “perceived similarity with the partner” as the second mediator and “promptness to synchronize” as the dependent variable.

The moderated mediation analysis indicated that the total indirect effect using perceived similarity as the mediator was significant, $b = -.06, SE = .04, 95\% \text{ CI} [-.15, -.006]$, whereas the total indirect effect using the impression as mediator was not significant, $b = -.03, SE = .04, 95\% \text{ CI} [-.13, .03]$. When the two mediators were introduced in the model, the effect of valence ($b = .01, SE = .06, t = .28, p = .78, \text{LLCI} = -.09, \text{ULCI} = .13$) and of impression ($b = -.02, SE = .02, t = -1.08, p = .28, \text{LLCI} = -.06, \text{ULCI} = .02$) on promptness to synchronize were not significant, whereas the effect of perceived similarity ($b = .05, SE = .02, t = 2.03, p = .04, \text{LLCI} = .00, \text{ULCI} = .10$) was significant. Thus, perceived similarity fully accounted for the effect on synchrony when honesty

was manipulated, $b = -.07$, $SE = .03$, 95% CI $[-.15, -.006]$, whereas the model was not significant when friendliness was manipulated, $b = -.01$, $SE = .02$, 95% CI $[-.05, .02]$.

The same model was run considering the judges' qualitative index "time" as the dependent variable. Consistent with the previous analysis, the model indicated that the total indirect effect using perceived similarity as the mediator was significant, $b = .16$, $SE = .09$, 95% CI $[.02, .36]$, whereas the total indirect effect using impression as the mediator was not significant, $b = -.001$, $SE = .07$, 95% CI $[-.14, .14]$. When the two mediators were introduced in the model, the effect of valence ($b = -.06$, $SE = .12$, $t = -.49$, $p = .62$, LLCI = $-.29$, ULCI = $.18$) and of impression ($b = -.001$, $SE = .04$, $t = -.01$, $p = .98$, LLCI = $-.09$, ULCI = $.08$) on time were not significant, whereas the effect of perceived similarity ($b = -.13$, $SE = .05$, $t = -2.64$, $p = .01$, LLCI = $-.23$, ULCI = $-.03$) was significant. Perceived similarity fully accounted for the effect on time when honesty was manipulated, $b = .18$, $SE = .08$, 95% CI $[.05, .37]$, whereas the model was not significant when friendliness was manipulated, $b = .02$, $SE = .04$, 95% CI $[-.05, .11]$ ³. We tested alternative models using synchrony indices as mediators and perceived similarity as the dependent variable. However, none of these models was significant.

Supplementary Analyses. We conducted additional analyses to ascertain that the confederate performed the movements implied in the synchrony task in the same way across the experimental conditions. Thus, two new independent judges, blind to the experimental conditions, were asked to watch the videos and to indicate the extent to which the confederate appeared hostile, rude, and happy (reverse-scored) during the synchrony task. The judges provided their answers on four-point scales ranging from 1 (*not at all*) to 4 (*extremely*). We computed a global index (alpha $.69$) that was submitted to a 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) ANOVA. We did not find a main effect of dimension, $F(1, 75) = .47$, $p = .50$, $\eta^2 = .006$, of valence, $F(1, 75) = 1.49$, $p = .22$, $\eta^2 = .02$, or the interaction effect, $F(1, 75) = .78$, $p = .38$, $\eta^2 = .01$. We further asked the two independent judges to indicate the extent to which the confederate appeared as helping the participant in the synchrony task and the extent to which the confederate

had an avoidant attitude during the synchrony task. On these two different items, we carried out a 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) ANOVA. We did not find any significant results, $F_s(1,75) < 1.49$, $p_s > .38$, confirming that the confederate performed the synchrony task in the same way in the various experimental conditions.

We further explored whether our findings might be due to participants' bodily tension. Indeed, it is possible that a confederate low in honesty triggered participants' body tension that, in turn, might have interfered with the ability to mimic the confederate's movements. Thus, we asked two new independent judges (blind to the experimental conditions) to watch the videos and indicate the extent to which the participant appeared tense (i.e., tense, worried, rigid, relaxed, calm, and at ease) during the synchrony task. Positive items were reverse scored to create an index of perceived tension (alpha: .91). A 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) ANOVA on perceived bodily tension yielded a main effect of valence, $F(1, 75) = 5.08$, $p = .027$, $\eta^2 = .063$. Participants appeared more tense when the confederate reported a negative behavior ($M = 1.84$, $SD = 0.34$) than when he reported a positive behavior ($M = 1.66$, $SD = 0.35$). The analysis did not yield either a main effect of dimension, $F(1, 75) = 0.07$, $p = .79$, or the dimension by valence interaction effect, $F(1, 75) = 0.07$, $p = .80$. Since the two negative conditions elicited the same level of tension among participants, this factor could not account for our key finding showing a difference in behavioral synchrony between the dishonest and unfriendly conditions. In a similar vein, bodily tension cannot explain the different pattern of results we found between the honest and dishonest conditions and between the friendly and unfriendly conditions.

Discussion

Honesty-trait information influences the temporal coordination of interpersonal behavior. Indeed, our study suggests that individuals are less likely to synchronize their movements with those of an interaction partner lacking honesty qualities. Specifically, we found that the more the interaction partner lacked honesty, the lower the perceived similarity between the self and such a social target, which in turn diminished behavioral synchrony. Importantly, we found this effect

considering two distinct indices of synchrony (i.e., observations of independent coders and objective measure of temporal coordination), thus confirming the robustness of our findings. Our study further shows the specific role of the honesty facet of the socio-moral character in this sense, as differential perceptions of the target's friendliness had no comparable effect on the behavioral synchrony.

As they stand, these findings provide an original contribution for the interpersonal synchrony literature. Most studies in this area have considered the effect of synchrony for social relations, leaving less explored the factors promoting or disrupting the temporal coordination of interpersonal behavior. Indeed, prior research has shown that individuals do not coordinate their actions with people with whom they anticipate a negative interaction (Miles et al., 2010) without testing whether specific person characteristics impact behavioral synchrony. Our findings show that person characteristics influence the coordination of movements. We further showed that person characteristics are not all alike and that honesty has an exclusive and distinctive role in this sense. As a case in point, we showed that the honesty facet of moral character predicts the coordination of behaviors during social interaction over and beyond other socio-moral characteristics. Taken together, these findings provide support to the notion that synchrony is not inevitable, but is a flexible social behavior that is influenced by social context (see, Lumsden, Miles, Richardson, Smith, & Macrae, 2012). A further point of novelty of the present study is that we found consistent effects on two different measures of interpersonal synchrony, proving that the impact of honesty attributes on the temporal coordination of movements can be detected using both a qualitative and a quantitative measure.

Importantly, our study identified the underlying mechanism through which (dis)honesty impacts interpersonal synchrony. We found that individuals are less likely to coordinate their actions with those of an interaction partner lacking honesty because a dishonest interaction partner is perceived as not similar to the self. By contrast, we found that the overall impression elicited by dishonest (vs. honest) individuals does not drive this effect. Thus, although honesty is key in

shaping both overall impressions and the perception of similarity between the self and others (Brambilla & Leach, 2014), only the latter accounts for the role of honesty in shaping interpersonal synchrony. These findings are in line with those showing that synchrony is functional to people's connectedness. As a case in point, prior research consistently revealed that synchrony increases rapport and a feeling of connectedness with the interaction partner (Hove & Risen, 2009; Macrae et al., 2008; Wiltermuth & Heat, 2009; Valdesolo et al., 2010). In a similar vein, it has been shown that moving in synchrony with another person increases the perception of similarity (Valdesolo & DeSteno, 2011). Extending these findings, we showed that the opposite pattern may occur. Indeed, our findings reveal that the feeling of connectedness and the perceived similarity between the self and the interaction partner may foster behavioral synchrony.

Our findings also make a novel contribution to the literature on the implication of morality for social perception. First of all, extending previous evidence on the key role of honesty in predicting impressions and evaluations of unknown others (for a review, Brambilla & Leach, 2014; Goodwin et al., 2014), the current study reveals that honesty is also primary in predicting real, concrete behavior. In particular, going beyond explicit responses, our findings suggest that the prominent role of the honesty facet of moral character in social perception extends to nonverbal behaviors, such as interpersonal synchrony.

Interestingly, we found that depicting a social target as dishonest has a stronger impact on behavioral synchrony than depicting him as honest. Indeed, we found that the delay in synchronizing the movements with those of a dishonest partner was higher than the delay in synchronizing the movements with those of an unfriendly partner. By contrast, we did not find any difference when we considered honest and friendly targets. This latter finding is consistent with prior research showing that immoral information – and in particular information referring to honesty- might have a stronger impact on social perception than moral information as such immoral information is highly diagnostic of the underlying moral character (Brambilla, Rusconi, Sacchi, &

Cherubini, 2011; Skowronski & Carlston, 1987). Indeed, our findings confirm the salience of dishonest information and extend its effects to real behavioral responses.

Finally, our research has important social implications. Indeed, interpersonal synchrony is a key component of human social interaction that predicts socially meaningful behaviors (Hove & Risen, 2009; Semin, 2007; Semin & Cacioppo, 2008). If we perceive another person as lacking honesty, we are less prone to coordinate our movements with him/her as a way to maintain social distance. In turn, less interpersonal synchrony can lead to less cooperative and pro-social behaviors toward the partner. This suggests that the best way to prevent social targets from engaging in a downward spiral of exclusion and relational devaluation might be to refrain from perceiving each other as lacking honesty. Moreover, since tasks that involve joint actions are facilitated by behavioral synchronization (Valdesolo et al., 2010), receiving negative information on others' honesty, might have disrupting consequences for the achievement of common goals. Moreover, given that synchrony fosters self-other overlap and affiliation, one may argue that coordinating our movements with those of a dishonest individual would potentially lead to moral contamination. Thus, the delay in synchronizing the movements with those of a dishonest partner may be conceived as an adaptive mechanism likely to prevent negative effects on social life, group cooperation, and survival (Haidt, 2007).

There are some limitations to the present research. It should be noted that we found significant results only considering temporal variables of the interpersonal behavioral coordination. By contrast, our manipulations did not affect other aspects of synchrony, namely the quality of movements during an interaction (Kimura & Daibo, 2006; Semin, 2007). This might be due to the nature of the experimental task that asked participants to imitate very simple and non-spontaneous movements. To address this limitation, future research could analyze the effect of distinct evaluative information on unconscious mimicry of gestures and postures (i.e., *Chameleon Effect*; see Chartrand & Bargh, 1999).

Importantly, in our experiment synchrony was explicitly instructed (see, Lumsden et al., 2014). Thus, the lower levels of synchrony in the dishonest condition might be interpreted as a result of a motivational effort. Participants might have been consciously ambivalent about synchronizing their movements with those of an interaction partner of whom they had a negative impression and who they perceived as distant from the self. Alternatively, it is possible that even if synchrony was instructed, participants did not intentionally withdraw effort to perform the synchrony task. Indeed, research on the process dissociation model (e.g., Payne, 2008; see also the QUAD model, Conrey, Sherman, Gawronski, Hugenberg, & Groom, 2005) suggests a possible discrepancy between what individuals intend to do (i.e., the controlled component driving behavior) and what they actually do. This second process may be controlled or uncontrolled, independently of the goal awareness. Thus, automatic and controlled processes may occur separately or together in various combinations. According to this perspective, the effect of our explicit manipulation on behavioral synchrony might have been the result of a less deliberate motivational process. This intriguing possibility should be addressed by future research.

In a similar vein, an interesting avenue for future research would be to explore whether honesty exerts its effects on behavioral synchrony through not only a motivational, but also a biological substrate. Our findings revealed that participants' tension could not account for the influence of the honesty facet of moral character on interpersonal synchrony. However, it should be noted that bodily tension was assessed through observation of independent coders. Thus, the possibility that participants' bodily tension could account for the effect of our manipulation on behavioral synchrony remains an interesting topic to be addressed by means of electromyography measures of muscular automatic activation. These points considered, our findings suggest that the honesty facet of moral character exerts a powerful influence on human social cognition driving even our nonverbal responses.

References

- Abele, A.E., & Bruckmuller, S. (2011). The bigger one of the “Big Two”? Preferential processing of communal information. *Journal of Experimental Social Psychology, 47*, 935-948.
- Allison, S. T., Messick, D. M., & Goethals, G. R. (1989). On being better but not smarter than others: The Muhammad Ali effect. *Social Cognition, 7*, 275-296.
- Bernieri, F. J., & Rosenthal, R. (1991). 11. Interpersonal coordination: Behavior matching and interactional synchrony. *Fundamentals of nonverbal behavior*, 401.
- Bernieri, F.J., Reznick, J.S., & Rosenthal, R. (1988). Synchrony, pseudosynchrony, and dissynchrony: Measuring the entrainment process in mother-infant interactions. *Journal of Personality and Social Psychology, 54*, 243-253.
- Brambilla, M., & Leach, C.W. (2014). On the importance of being moral: The distinctive role of morality in social judgment. *Social Cognition, 32*, 397-408.
- Brambilla, M., Rusconi, P., Sacchi, S., & Cherubini, P. (2011). Looking for honesty: The primary role of morality (vs. sociability and competence) in information gathering. *European Journal of Social Psychology, 41*, 135-143.
- Brambilla, M., Sacchi, S., Pagliaro, S., & Ellemers, N. (2013). Morality and intergroup relations: Threats to safety and group image predict the desire to interact with outgroup and ingroup members. *Journal of Experimental Social Psychology, 49*, 811-821.
- Byrne, D. (1971). *The attraction paradigm*. New York, NY: Academic Press.
- Cappella, J. N. (1997). Behavioral and judged coordination in adult informal social interactions: Vocal and kinesic indicators. *Journal of Personality and Social Psychology, 72*, 119–131.
- Chartrand, T. L., & Bargh, J. A. (1999). The chameleon effect: The perception-behavior link and social interaction. *Journal of Personality and Social Psychology, 76*, 893–910.

- Conrey, F. R., Sherman, J. W., Gawronski, B., Hugenberg, K., & Groom, C. J. (2005). Separating multiple processes in implicit social cognition: the quad model of implicit task performance. *Journal of personality and social psychology, 89*, 469-487
- Cottrell, C. A., Neuberg, S. L., & Li, N. P. (2007). What do people desire in others? A sociofunctional perspective on the importance of different valued characteristics. *Journal of personality and social psychology, 92*, 208.
- Cuddy, A.J.C., Fiske, S.T., & Glick, P. (2008). Warmth and competence as universal dimensions of social perception: The Stereotype Content Model and the BIAS Map. In M.P. Zanna (Ed.), *Advances in experimental social psychology* (pp. 61-149). San Diego: Academic Press.
- De Bruin, E.N.M., & Van Lange, P.A.M. (1999). Impression formation and cooperative behavior. *European Journal of Social Psychology, 29*, 305-328.
- De Bruin, E.N.M., & Van Lange, P.A.M. (2000). What people look for in others: influences of the perceiver and the perceived on information selection. *Personality and Social Psychology Bulletin, 26*, 206-219.
- Dimberg, U., & Lundqvist, L. (1990). Gender differences in facial reactions to facial expressions. *Biological Psychology, 30*, 151-159.
- Fiske, S.T., Cuddy, A.J.C., & Glick, P. (2007). Universal dimensions of social cognition: Warmth and competence. *Trends in Cognitive Sciences, 11*, 77-83.
- Goodwin, G.P. (2015). Moral character in person perception. *Current Directions in Psychological Science, 24*, 38-44.
- Goodwin, G.P., Piazza, J., & Rozin, P. (2014). Moral character predominates in person perception and evaluation. *Journal of Personality and Social Psychology, 106*, 148-168.
- Haidt, J. (2007). The new synthesis in moral psychology. *Science, 316*, 998-1002.
- Hayes, A. F. (2013). *An introduction to mediation, moderation, and conditional process analysis: A regression-based approach*. New York: Guilford Press.

- Hove, M. J., & Risen, J. L. (2009). It's all in the timing: Interpersonal synchrony increases affiliation. *Social Cognition, 27*, 949-960.
- Kimura, M., & Daibo, I. (2006). Interactional synchrony in conversations about emotional episodes: A measurement by "the between-participants pseudosynchrony experimental paradigm". *Journal of Nonverbal Behavior, 30*, 115-126.
- Lakin, J. L., Jefferis, V. E., Cheng, C. M., & Chartrand, T. L. (2003). The chameleon effect as social glue: Evidence for the evolutionary significance of nonconscious mimicry. *Journal of nonverbal behavior, 27*, 145-162.
- Leach, C.W., Ellemers, N., & Barreto, M. (2007). Group virtue: The importance of morality (vs. competence and sociability) in the positive evaluation of in-groups. *Journal of Personality and Social Psychology, 93*, 234-249.
- Lumsden, J., Miles, L. K., & Macrae, C. N. (2014). Sync or sink? Interpersonal synchrony impacts self-esteem. *Frontiers in Psychology, 5*.
- Lumsden, J., Miles, L. K., Richardson, M. J., Smith, C. A., & Macrae, C. N. (2012). Who syncs? Social motives and interpersonal coordination. *Journal of Experimental Social Psychology, 48*, 746-751.
- Macrae, C. N., Duffy, O. K., Miles, L. K., & Lawrence, J. (2008). A case of hand waving: Action synchrony and person perception. *Cognition, 109*, 152-156.
- Miles L.K., Griffiths J., Richardson M.J., & Macrae C.N. (2010) Too late to coordinate: contextual influences on behavioral synchrony. *European Journal of Social Psychology, 40*, 52-60.
- Payne, B. K. (2008). What mistakes disclose: A process dissociation approach to automatic and controlled processes in social psychology. *Social and Personality Psychology Compass, 2*, 1073-1092.
- Rosenthal, R., & Rosnow, R. L. (1984). *Essentials of behavioral research: Methods and data analysis*. New York: McGraw-Hill.

- Rule, N.O., Slepian, M.L., & Ambady, N. (2012). A memory advantage for untrustworthy faces. *Cognition, 125*, 207-218.
- Semin, G. R. (2007). Grounding communication: Synchrony. In A. Kruglanski, & E. T. Higgins (Eds.), *Social psychology: Handbook of basic principles* (2nd ed., pp. 630–649). New York: Guilford Publications.
- Semin, G. R., & Cacioppo, J. T. (2008). Grounding social cognition: Synchronization, entrainment and coordination. In G. R. Semin, & E. R. Smith (Eds.), *Embodied grounding: Social, cognitive, affective, and neuroscientific approaches* (pp. 119–147). New York: Cambridge University Press.
- Skowronski, J. J., & Carlston, D. E. (1987). Social judgment and social memory: The role of cue diagnosticity in negativity, positivity, and extremity biases. *Journal of Personality and Social Psychology, 52*, 689-699.
- Strogatz, S. (2003). *Sync: The emerging science of spontaneous order*. Hyperion.
- Todorov, A., Said, C. P., Engell, A. D., & Oosterhof, N. N. (2008). Understanding evaluation of faces on social dimensions. *Trends in cognitive sciences, 12*, 455-460.
- Vacharkulksemsuk, T., & Fredrickson, B. L. (2012). Strangers in sync: Achieving embodied rapport through shared movements. *Journal of experimental social psychology, 48*, 399-402.
- Valdesolo P, Ouyang J, & DeSteno D (2010) The rhythm of joint action: synchrony promotes cooperative ability. *Journal of Experimental Social Psychology, 46*, 693–695.
- Valdesolo, P., & DeSteno, D. (2011). Synchrony and the social tuning of compassion. *Emotion, 11*, 262.
- van Lange, P. A., & Sedikides, C. (1998). Being more honest but not necessarily more intelligent than others: Generality and explanations for the Muhammad Ali effect. *European Journal of Social Psychology, 28*, 675-680.

van Ulzen, N. R., Lamoth, C. J., Daffertshofer, A., Semin, G. R., & Beek, P. J. (2008).

Characteristics of instructed and uninstructed interpersonal coordination while walking side-by-side. *Neuroscience letters*, *432*, 88-93.

Willis, J., & Todorov, A. (2006). First impression: making up your mind after a 100-*Ms* exposure to a face. *Psychological Science*, *17*, 592-598.

Wiltermuth, S. S., & Heath, C. (2009). Synchrony and cooperation. *Psychological Science*, *20*, 1-5

Wojciszke, B. (2005). Morality and competence in person- and self-perception. *European Review of Social Psychology*, *16*, 155-188.

Wojciszke, B., Bazinska, R., & Jaworski, M. (1998). On the dominance of moral categories in impression formation. *Personality and Social Psychology Bulletin*, *24*, 1251-1263.

Yabar, Y., Johnston, L., Miles, L., & Peace, V. (2006). Implicit behavioral mimicry: Investigating the impact of group membership. *Journal of Nonverbal Behavior*, *30*, 97-113.

Ybarra, O., Chan, E., & Park, D. (2001). Young and old adults' concerns about morality and competence. *Motivation and Emotion*, *25*, 85-100.

Table 1

Means (Standard Deviations) of global impressions about the partner by valence and dimension pre- and post-interaction

	Pre-interaction		Post-interaction	
	Morality	Sociability	Morality	Sociability
Negative	-.60 (2.11)	.35 (.86)	-.60 (1.50)	.12 (1.22)
Positive	2.29 (.78)	1.00 (1.41)	1.24 (1.04)	1.00 (.93)

Table 2

Means (Standard Deviations) of the difference between the self and the other on honesty-related traits and friendliness-related traits in the four experimental conditions.

	Morality		Sociability	
	morality traits	sociability traits	morality traits	sociability traits
Negative	2.84 (1.18)	1.07 (1.41)	.61 (1.26)	1.47 (1.47)
Positive	.78 (.96)	.41 (1.28)	1.04 (1.06)	.61 (.91)

Table 3

Means (Standard Deviations) of Time coded by the three independent judges by valence and dimension.

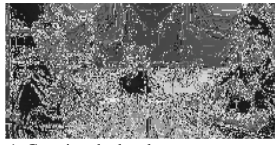
	Morality	Sociability
Negative	2.47 (.35)	2.77 (.39)
Positive	2.73 (.42)	2.64 (.48)

Table 4

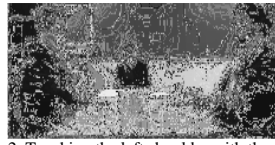
Means (Standard Deviations) of the delay in synchronizing movements with those of the interaction partner by valence and dimension (in secs)

	Morality	Sociability
Negative	.78 (.22)	.62 (.17)
Positive	.63 (.18)	.65 (.23)

Figure 1. Movement sequence employed in the Study (Experimental trials)



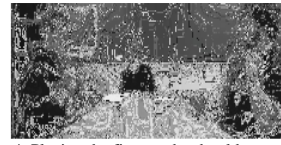
1. Crossing the hands



2. Touching the left shoulder with the right hand



3. Placing the fists on the table



4. Placing the fists on the shoulders



5. Connecting hands



6. Touching the head with the left hand



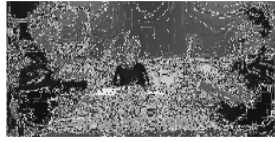
7. Touching the chest with the left hand



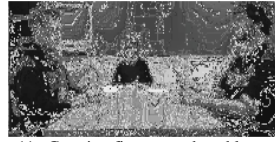
8. Showing up the palms



9. Point two fingers of the right hand



10. Showing the right hand palm



11. Crossing fingers on the table



12. Touching the head with the right hand



13. Rising up the right hand



14. Touching the forearm with the right hand



15. Touching the armpit with the right hand



16. Crossing the hands on chest

Appendix - *Honesty and Friendliness manipulation*

(Honesty) “Last evening I went to the cinema and near my seat I found a wallet with 300 Euros. I went to the reception desk and I helped to find the owner of the wallet”.

(Dishonesty) “Last evening I went to the cinema and near my seat I found a wallet with 300 Euros. I took the money and then I left the cinema”.

(Friendliness) “Last evening I went out for dinner with a friend and with some other people my friend knew that I hadn’t met before. Despite this, I was friendly with everybody and talked to my friend’s guests”.

(Unfriendliness) “Last evening I went out for dinner with a friend and with some other people my friend knew that I hadn’t met before. During the evening I was unkind with everybody and I did not talk to my friend’s guests”.

Footnotes

¹ A pretest confirmed that the 16 key movements were not perceived as threatening. Indeed, 15 students ($M_{age} = 22.00$, $SD = 1.89$) not involved in the main study were asked to indicate the extent to which each movement appeared as threatening using a scale ranging from 1 (*not at all*) to 7 (*extremely*). Results showed that all the scores were below the midpoint of the scale, revealing thus that the movements were perceived as not threatening. Only one movement (i.e., point two fingers of the right hand) was perceived as mildly threatening. However, the main findings on the qualitative index of synchrony [$F(1, 75) = 4.17$, $p = .04$, $\eta_p^2 = .05$] and on the promptness to synchronize [$F(1, 75) = 3.86$, $p = .05$, $\eta_p^2 = .05$] did not change when we excluded such a movement from the analysis.

² Since in our experiment the confederate was a male, we explored whether participants' gender played a role in driving our results. We run a series of 2 (Dimension: honesty vs. friendliness) \times 2 (Valence: negative vs. positive) \times 2 (Gender: male vs. female) ANOVAs on our key variables: global impression, perceived similarity, and the two indexes of synchrony. The analyses revealed neither main effects of gender, $F_s(1, 71) < 2.34$, $p_s > .13$, nor two-way interaction effects, $F_s(1, 71) < 2.46$, $p_s > .12$, nor three-way interaction effects, $F_s(1, 71) < .96$, $p_s > .33$. For similar findings, see Dimberg and Lundqvist, 1990.

³ To compute a single index of global impression we averaged the measure of impression assessed before and after the interaction task. We obtained analogous results using the single pre-imitation or the post-imitation measure of global impression as moderator. The total indirect effect using pre-imitation impression was not significant neither on promptness to synchronize, $b = -.02$, $SE = .04$, 95% CI $[-.11, .06]$, nor on Time, $b = -.03$, $SE = .08$, 95% CI $[-.20, .12]$. Consistently, the total indirect effect using post-imitation impression was not significant neither on promptness to synchronize, $b = -.03$, $SE = .03$, 95% CI $[-.11, .005]$, nor on Time, $b = .02$, $SE = .04$, 95% CI $[-.02, .16]$.